



Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Indigenous, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Indigenous families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

OTC Facilitator/VAW Counsellor

Classification: Contract Full-Time

Duration: 9 Months

Location: 30/489 College St. Toronto

Wage: \$27.41 – \$39.74/ hour

NCFST is committed to staffing a workforce representative of the Indigenous population we serve. We encourage First Nation, Metis and Inuit applicants to apply and to please self-identify in their cover letter.

Position Summary

Under the direction of the Supervisor, Healing Team, the OTC Facilitator/VAW Counsellor will:

- Facilitate traditional methods of dispute resolution, including circle processes established within Indigenous culture and traditions
- Advocate on behalf of Indigenous women and their children with all Indigenous and main-stream service systems as victims of domestic violence to ensure that safety, security, and equal access to supportive services are achieved
- Provide safety planning and supportive counseling as needed
- Provide information, referral and access to safe and secure shelter residence as well as assisting with transitional and long term housing, workshops, panels and related training activities on family violence within the Indigenous and non-Indigenous service sectors
- Develop and distributes written materials on the prevention of family violence aimed at the Indigenous community and facilitates Family Support Groups for women and children who have experienced or witnessed violence
- Facilitate Best Practice Guidelines and related protocols on the issue of family violence in the Indigenous and non-Indigenous service sectors
- Maintain the service manual, training packages, and accurate and up to date case files
- Coordinate and facilitate the 'Here to Help' group for mothers and their children ages 4-16 yrs

What we are looking for:

- B.S.W. or equivalent relevant experience in the Social Services field.
- Extremely knowledgeable about Indigenous culture, Family Violence and its impact and of the *Child, Youth and Family Services Act*.
- Ability to provide supportive counseling and work collaboratively with Child Welfare according to CAS/VAW collaboration agreement.
- Understanding of the unique dynamics that exist within the First Nations, Inuit, and Métis cultures.
- Excellent written and verbal communication skills; organizational skills; initiative and respect for confidentiality
- Strong facilitation skills conducting traditional circles
- Demonstrated understanding, and commitment to integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace health and safety practices and understanding of an employee's responsibility under current legislation.
- Ability to work effectively with all levels of staff to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

If you are interested in this job opportunity, please apply by email on or before **January 25, 2019** to hrncfst@nativechild.org quoting reference number **#19-01-04**.

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.